

| NO | NOMBRE DEL EMPLEADO | Firma del Empleado | No. Cuenta | Cargo | Fecha de Ingreso | Sueldo Devengado | 125% | Bono | Ayuda Oftalmológica | Liquidado a Recibir |
|--|--------------------------------------|--------------------|-----------------|---------------------------------------|------------------|------------------|-----------|--------|---------------------|---------------------|
| SECCION DE TRAFICO Y PILOTAJE | | | | | | | | | | |
| 2021-075-11-00-00-01-11 -0509- 0045 | | | | | | | | | | |
| 002 | POLANCO LOPEZ MELVIN ESTUARDO | _____ | 3114031131 | CONTROLADOR DE TRAFICO | 01/04/2002 | 17,256.04 | 15,875.56 | 400.00 | 1,600.00 | 17,875.56 |
| TOTALES PARTIDA .. | | | | | | | | | | 17,875.56 |
| SECCION DE REMOLCADORES | | | | | | | | | | |
| 2021-075-11-00-00-01-11 -0509- 0046 | | | | | | | | | | |
| 009 | AVILA GONZALEZ CARLOS RAUL | _____ | 010780190030 | MAQUINISTA | 01/04/2000 | 15,165.10 | 13,951.89 | 400.00 | 1,600.00 | 15,951.89 |
| 010 | MORALES GARCIA AUDELINO | _____ | 010780190952 | MARINERO | 01/04/2002 | 13,757.02 | 12,656.46 | 400.00 | 1,600.00 | 14,656.46 |
| 011 | NAJARRO MONTEPEQUE, ISABEL ALEXANDER | _____ | 010780190057 | MARINERO | 01/04/2000 | 14,727.39 | 13,549.20 | 400.00 | 1,600.00 | 15,549.20 |
| 012 | LOPEZ IXTUPE, ROALDO EZEQUIEL | _____ | 445-006981-2 | MARINERO | 03/04/2017 | 8,530.51 | 7,848.07 | 400.00 | 1,600.00 | 9,848.07 |
| 015 | CARRANZA GAMEZ, MIGUEL ANGEL | _____ | 020780195790 | MARINERO | 16/04/2008 | 12,166.79 | 11,193.45 | 400.00 | 1,600.00 | 13,193.45 |
| TOTALES PARTIDA .. | | | | | | | | | | 69,199.07 |
| SECCION DE MANTENIMIENTO DE OBRA DE MAR | | | | | | | | | | |
| 2021-075-11-00-00-01-11 -0509- 0048 | | | | | | | | | | |
| 005 | LIMA RAMOS, FRANCISCO JOSE | _____ | 01-078-020024-9 | TRABAJADOR DE MANTENIMIENTO DE OBRA 1 | 03/04/2017 | 8,357.85 | 7,689.22 | 400.00 | 1,600.00 | 9,689.22 |
| TOTALES PARTIDA .. | | | | | | | | | | 9,689.22 |
| GERENCIA DE OPERACIONES | | | | | | | | | | |
| 2021-075-12-00-00-01-11 -0509- 0050 | | | | | | | | | | |
| 006 | DEL CID ARDON ELISEO | _____ | 010780190073 | CONDUCTOR DE VEHICULOS | 03/04/2000 | 13,950.41 | 12,834.38 | 400.00 | 1,600.00 | 14,834.38 |
| TOTALES PARTIDA .. | | | | | | | | | | 14,834.38 |
| DIVISION DE OPERACIONES TERRESTRES | | | | | | | | | | |
| 2021-075-12-00-00-01-11 -0509- 0052 | | | | | | | | | | |
| 001 | MORALES ARIAS, BYRON | _____ | 020780193304 | JEFE DE DIVISION | 01/04/1992 | 30,461.32 | 28,024.41 | 400.00 | 1,600.00 | 30,024.41 |

| NO | NOMBRE DEL EMPLEADO | Firma del Empleado | No. Cuenta | Cargo | Fecha de Ingreso | Sueldo Devengado | 125% | Bono | Ayuda Oftalmológica | Liquidado a Recibir |
|--|--|--------------------|--------------|-------------------------|------------------|------------------|-----------|--------|---------------------|---------------------|
| | | | | | | | | | | 141,622.64 |
| DIVISION DE OPERACIONES TERRESTRES | | | | | | | | | | |
| 2021-075-12-00-00-01-11 | | | | | | | | | | |
| TOTALES PARTIDA .. | | | | | | | | | | 30,024.41 |
| SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION | | | | | | | | | | |
| 2021-075-12-00-00-01-11 -0509- 0054 | | | | | | | | | | |
| 004 | CASSIANO BARILLAS OSCAR EDUARDO | _____ | 010780189407 | ASISTENTE DE BODEGA | 22/04/1992 | 18,134.90 | 16,684.11 | 400.00 | 1,600.00 | 18,684.11 |
| 006 | GONZALEZ BARILLAS, JOSE ANTONIO | _____ | 020780193835 | TECNICO DE BODEGA | 05/04/1999 | 16,195.03 | 14,899.43 | 400.00 | 1,600.00 | 16,899.43 |
| 011 | ZAMORA SARABIA, CRISTIAN ELIZAU | _____ | 020780195900 | OFICIAL DE BODEGA | 16/04/2008 | 12,512.12 | 11,511.15 | 400.00 | 1,600.00 | 13,511.15 |
| 014 | AGUIRRE BONILLA ELIAS | _____ | 010780190065 | OFICIAL DE BODEGA | 03/04/2000 | 14,554.73 | 13,390.35 | 400.00 | 1,600.00 | 15,390.35 |
| 019 | SOLIS CONTRERAS, EDWIN FREDDY | _____ | 010780190677 | OFICIAL DE BODEGA | 16/04/2001 | 14,601.35 | 13,433.24 | 400.00 | 1,600.00 | 15,433.24 |
| 021 | RAMIREZ AYALA DONALDO | _____ | 3114030247 | OFICIAL DE BODEGA | 03/04/1989 | 16,583.52 | 15,256.84 | 400.00 | 1,600.00 | 17,256.84 |
| TOTALES PARTIDA .. | | | | | | | | | | 97,175.12 |
| SECCION DE PATIOS Y VEHICULOS | | | | | | | | | | |
| 2021-075-12-00-00-01-11 -0509- 0055 | | | | | | | | | | |
| 001 | DE LEON GARCIA, WALTER OTTONIEL | _____ | 010780187587 | JEFE DE BODEGA | 01/04/1992 | 23,932.92 | 22,018.29 | 400.00 | 1,600.00 | 24,018.29 |
| 003 | ROSALES CALDERON LUIS FERNANDO | _____ | 3114030710 | TECNICO DE BODEGA | 02/04/1990 | 17,351.87 | 15,963.72 | 400.00 | 1,600.00 | 17,963.72 |
| 004 | MENDOZA BARILLAS, JOSE SALVADOR | _____ | 020780195765 | OFICIAL DE BODEGA | 16/04/2008 | 12,512.12 | 11,511.15 | 400.00 | 1,600.00 | 13,511.15 |
| 006 | MENCOS CETINO, RONY ANTONIO | _____ | 020780195838 | OFICIAL DE BASCULA | 16/04/2008 | 12,857.45 | 11,828.85 | 400.00 | 1,600.00 | 13,828.85 |
| 018 | RODRIGUEZ LINARES, EDIXON LEONIL | _____ | 020780195757 | OFICIAL DE BODEGA | 16/04/2008 | 12,512.12 | 11,511.15 | 400.00 | 1,600.00 | 13,511.15 |
| 019 | VALENZUELA RODRIGUEZ, VICTOR ALEJANDRO | _____ | 445-004519-2 | OFICIAL DE BODEGA | 16/04/2008 | 12,512.12 | 11,511.15 | 400.00 | 1,600.00 | 13,511.15 |
| TOTALES PARTIDA .. | | | | | | | | | | 96,344.31 |
| SECCION DE CANCELACION DE MANIFIESTOS | | | | | | | | | | |
| 2021-075-12-00-00-01-11 -0509- 0056 | | | | | | | | | | |
| 002 | FLORIAN MAZARIEGOS JORGE ARMANDO | _____ | 010780190987 | DECODIFICADOR PORTUARIO | 16/04/2002 | 16,489.41 | 15,170.26 | 400.00 | 1,600.00 | 17,170.26 |
| 012 | SANTOS , IGNACIO | _____ | 010780190944 | DECODIFICADOR PORTUARIO | 01/04/2002 | 16,245.97 | 14,946.29 | 400.00 | 1,600.00 | 16,946.29 |

| NO | NOMBRE DEL EMPLEADO | Firma del Empleado | No. Cuenta | Cargo | Fecha de Ingreso | Sueldo Devengado | 125% | Bono | Ayuda Oftalmológica | Liquidado a Recibir |
|----|---------------------|--------------------|------------|-------|------------------|------------------|------|------|---------------------|---------------------|
|----|---------------------|--------------------|------------|-------|------------------|------------------|------|------|---------------------|---------------------|

369,258.62

SECCION DE CANCELACION DE MANIFIESTOS

2021-075-12-00-00-01-11

TOTALES PARTIDA ..

34,116.55

SECCION DE CHEQUES DE CONTROL

2021-075-12-00-00-01-11 -0509- 0057

| | | | | | | | | | | |
|-----|------------------------------------|-------|-----------------|----------------------|------------|-----------|-----------|--------|----------|-----------|
| 005 | LOPEZ LINARES, EDY WILFREDO | _____ | 4693085133 | CHEQUE DE MERCANCIAS | 02/04/2012 | 10,490.24 | 9,651.02 | 400.00 | 1,600.00 | 11,651.02 |
| 006 | CARCAMO GONZALEZ, PEDRO | _____ | 020780195897 | CHEQUE DE MERCANCIAS | 16/04/2008 | 12,486.23 | 11,487.33 | 400.00 | 1,600.00 | 13,487.33 |
| 008 | FUENTES ARDIANO, RUDY ALEXANDER | _____ | 020780195854 | CHEQUE DE MERCANCIAS | 16/04/2008 | 12,339.46 | 11,352.30 | 400.00 | 1,600.00 | 13,352.30 |
| 011 | CASTRO ESCAMILLA RIGOBERTO | _____ | 01-078-019084-7 | CHEQUE DE MERCANCIAS | 01/04/2002 | 14,426.96 | 13,272.80 | 400.00 | 1,600.00 | 15,272.80 |
| 012 | ESCOBAR SANTOS, JULIO FRANCISCO | _____ | 020780195811 | CHEQUE DE MERCANCIAS | 16/04/2008 | 12,339.46 | 11,352.30 | 400.00 | 1,600.00 | 13,352.30 |
| 014 | SIAN SIPAQUE, ARNULFO ORLANDO | _____ | 020780195862 | CHEQUE DE MERCANCIAS | 16/04/2008 | 12,339.46 | 11,352.30 | 400.00 | 1,600.00 | 13,352.30 |
| 017 | MONTEPEQUE MORALES, SELBIN ARMANDO | _____ | 010780201830 | CHEQUE DE MERCANCIAS | 01/04/2002 | 14,340.63 | 13,193.38 | 400.00 | 1,600.00 | 15,193.38 |
| 020 | POSADAS DIVAS, YERALDY RUBI | _____ | 020780265089 | CHEQUE DE MERCANCIAS | 12/04/2010 | 11,367.37 | 10,457.98 | 400.00 | 1,600.00 | 12,457.98 |
| 022 | GOMEZ VASQUEZ, FREDY ORLANDO | _____ | 020780195846 | CHEQUE DE MERCANCIAS | 16/04/2008 | 12,339.46 | 11,352.30 | 400.00 | 1,600.00 | 13,352.30 |
| 023 | ESTRADA GONZALEZ, BYRON RODOLFO | _____ | 020780195277 | CHEQUE DE MERCANCIAS | 16/04/2008 | 12,339.46 | 11,352.30 | 400.00 | 1,600.00 | 13,352.30 |
| 039 | RIZO IBARRA, EDWIN ENRIQUE | _____ | 010780188796 | SUPERVISOR PORTUARIO | 10/04/1989 | 23,024.72 | 21,182.74 | 400.00 | 1,600.00 | 23,182.74 |
| 043 | CONTRERAS SILVA, JULIO OMAR | _____ | 020780195889 | CHEQUE DE MERCANCIAS | 16/04/2008 | 12,339.46 | 11,352.30 | 400.00 | 1,600.00 | 13,352.30 |
| 044 | MORALES RAMOS, ELVI | _____ | 01078020094-0 | CHEQUE DE MERCANCIAS | 16/04/2008 | 12,339.46 | 11,352.30 | 400.00 | 1,600.00 | 13,352.30 |
| 045 | MIRON DE DELGADO, LESVIA CORINA | _____ | 030780001429 | CHEQUE DE MERCANCIAS | 02/04/2012 | 10,490.24 | 9,651.02 | 400.00 | 1,600.00 | 11,651.02 |

TOTALES PARTIDA ..

196,362.37

DEPARTAMENTO DE MUELLES Y EQUIPOS

2021-075-12-00-00-01-11 -0509- 0058

| | | | | | | | | | | |
|-----|----------------------------------|-------|--------------|----------------------|------------|-----------|-----------|--------|----------|-----------|
| 001 | CASTILLO CRISTALES, JORGE LEONEL | _____ | 010780188915 | JEFE DE DEPARTAMENTO | 03/04/1995 | 27,840.28 | 25,613.06 | 400.00 | 1,600.00 | 27,613.06 |
| 002 | CRUZ COLOCHO, OLIVER SAUL | _____ | 3693014715 | TECNICO PORTUARIO I | 01/04/2002 | 14,772.28 | 13,590.50 | 400.00 | 1,600.00 | 15,590.50 |

TOTALES PARTIDA ..

43,203.56

SECCION DE EQUIPO

608,824.55

| NO | NOMBRE DEL EMPLEADO | Firma del Empleado | No. Cuenta | Cargo | Fecha de Ingreso | Sueldo Devengado | 125% | Bono | Ayuda Oftalmológica | Liquidado a Recibir |
|-------------------------------------|-------------------------------------|--------------------|-----------------|----------------------------------|------------------|------------------|-----------|--------|---------------------|---------------------|
| SECCION DE EQUIPO | | | | | | | | | | 608,824.55 |
| 2021-075-12-00-00-01-11 -0509- 0059 | | | | | | | | | | |
| 004 | SALAZAR ALBEÑO SELVIN TIMOTEO | _____ | 3114031008 | OPERADOR DE MAQUINARIA PORTUARIA | 03/04/2000 | 15,424.09 | 14,190.16 | 400.00 | 1,600.00 | 16,190.16 |
| 010 | VALENZUELA REYES, SELVIN ESTUARDO | _____ | 010780196454 | OPERADOR DE MAQUINARIA PORTUARIA | 01/04/2011 | 11,385.50 | 10,474.66 | 400.00 | 1,600.00 | 12,474.66 |
| 019 | MONTERROZO AREVALO, NEFTALI | _____ | 020780195781 | OPERADOR DE MAQUINARIA PORTUARIA | 16/04/2008 | 12,949.83 | 11,913.84 | 400.00 | 1,600.00 | 13,913.84 |
| 030 | HERNANDEZ ALAS, EDWIN JOSE | _____ | 010780199151 | AUXILIAR PORTUARIO | 01/04/2014 | 9,281.60 | 8,539.07 | 400.00 | 1,600.00 | 10,539.07 |
| TOTALES PARTIDA .. | | | | | | | | | | 53,117.73 |
| SECCION DE MUELLES | | | | | | | | | | |
| 2021-075-12-00-00-01-11 -0509- 0060 | | | | | | | | | | |
| 001 | VILLALOBOS MOREIRA, MEYSI GUILLERMO | _____ | 020780194424 | SUPERVISOR PORTUARIO | 01/04/2005 | 18,827.27 | 17,321.09 | 400.00 | 1,600.00 | 19,321.09 |
| 011 | LOPEZ GRAJEDA, ALFREDO | _____ | 3114030027 | AUXILIAR PORTUARIO | 01/04/2002 | 13,411.70 | 12,338.76 | 400.00 | 1,600.00 | 14,338.76 |
| 019 | NIÑO MORALES, JORGE MARIANO | _____ | 010780189377 | AUXILIAR PORTUARIO | 18/04/1994 | 16,072.43 | 14,786.64 | 400.00 | 1,600.00 | 16,786.64 |
| TOTALES PARTIDA .. | | | | | | | | | | 50,446.49 |
| DEPARTAMENTO DE CONTENEDORES | | | | | | | | | | |
| 2021-075-12-00-00-01-11 -0509- 0061 | | | | | | | | | | |
| 003 | DONIS CALDERON, EDGAR FERNANDO | _____ | 01-078-020101-6 | OFICIAL DE CONTENEDORES III | 12/04/1994 | 19,608.58 | 18,039.89 | 400.00 | 1,600.00 | 20,039.89 |
| 009 | CASTILLO MAYEN ELEAZAR EXEQUIEL | _____ | 4693071589 | SUPERVISOR PORTUARIO | 05/04/1999 | 22,732.91 | 20,914.28 | 400.00 | 1,600.00 | 22,914.28 |
| 017 | GIL FAJARDO, WILFREDO ALEXANDER | _____ | 01-078-020228-4 | OFICIAL DE CONTENEDORES I | 16/04/2008 | 12,684.78 | 11,670.00 | 400.00 | 1,600.00 | 13,670.00 |
| TOTALES PARTIDA .. | | | | | | | | | | 56,624.17 |
| TOTAL..... | | | | | | | | | | 769,012.94 |

LA PRESENTE NOMINA DEL BONO VACACIONAL, EL 125% SOBRE EL SUELDO DEVENGADO Y AYUDA OFTAMOLOGICA ANUAL ASCIENDE A LA CANTIDAD DE: SETECIENTOS SESENTA Y NUEVE MIL DOCE QUETZALES CON 94/100.- (Q 769,012.94)
 PUERTO QUETZAL 29/04/2021

NOMINA DE BONO VACACIONAL, EL 125% SOBRE EL SUELDO ASEGURADO Y AYUDA OFTALMOLOGICA ANUAL

SEGUN ARTICULO 54 Y 58 DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO

ENTRE LA EMPRESA PORTUARIA QUETZAL Y EL SINDICATO DE TRABAJADORES DE LA MISMA

DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ABRIL/2021 GERENCIA.. GERENCIA DE OPERACIONES

Usuario: RONALDC1956

Fecha: 29-04-2021 14:57:30

Página: 005

| NO | NOMBRE DEL EMPLEADO | Firma del Empleado | No. Cuenta | Cargo | Fecha de Ingreso | Sueldo Devengado | 125% | Bono | Ayuda Oftalmológica | Liquidado a Recibir |
|----|---------------------|--------------------|------------|-------|------------------|------------------|------|------|---------------------|---------------------|
|----|---------------------|--------------------|------------|-------|------------------|------------------|------|------|---------------------|---------------------|

.00

ELABORO: _____
MAURICIO ABDIAS PEREZ CASTILLO
OFICIAL DE FINANZAS II

ES CONFORME: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo.Bo: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS