

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación												
Sueldo Perma	1% Sind/Sutrap	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	424-95 1%	Sind/Stopq	Ostracomppz	Acep/Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																										
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2021-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS																										
001	SOLARES MENÉNDEZ MARIO ALEJANDRO					GERENTE DE RECURSOS HUMANOS					3228012887	2600	01/02/2018	01/02/2018												
31	11,580.00	0.00	0.00	375.00	35.00	5,500.00	4,066.00	21,556.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	19,196.33		250.00	19,446.33
	1,041.15	.00	.00	.00	.00	.00	289.71	1,028.81	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00	
	11,580.00	0.00	0.00	375.00	35.00	5,500.00	4,066.00	21,556.00		0.00													19,196.33		250.00	19,446.33
	.00	.00	.00	.00	.00	.00	1,028.81			.00	0.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		19,196.33		250.00	19,446.33
	1,041.15	.00	.00	.00	.00	.00	289.71	.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		250.00			

2021-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																										
001	ROLDAN RAMIREZ LISBETH ZIOMARA					JEFE DE DEPARTAMENTO					3733027208	2015	03/02/2003	03/02/2003												
31	5,380.00	4,073.00	600.00	375.00	349.00	5,500.00	3,210.00	19,487.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	14,609.21		250.00	14,859.21
	941.22	.00	.00	2,108.24	.00	.00	261.90	854.58	.00	.00	.00	.00	.00	.00	.00	.00	.00	711.85	.00	.00	.00	.00	.00		250.00	
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE					SUBJEFE DE DEPARTAMENTO					02078026525-9	1666	01/04/1997	01/04/1997												
31	3,980.00	4,250.00	675.00	0.00	549.00	5,500.00	2,782.00	17,736.00		.00	.00	.00	.00	.00	.00	.00	.00	1,403.19	.00	.00	.00	13,731.20		250.00	13,981.20	
	856.65	.00	.00	.00	142.88	.00	238.37	739.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	624.30	.00	.00	.00	.00		250.00		
003	ZELADA MORALES GLORIA ISMELDA					ASISTENTE TECNICO IV					445-004773-5	1708	16/01/1998	16/01/1998												
31	3,180.00	3,300.00	675.00	0.00	449.00	5,500.00	802.50	13,906.50		.00	.00	.00	.00	.00	.00	.00	.00	2,186.84	.00	.00	.00	7,784.18		250.00	8,034.18	
	671.68	.00	.00	2,158.91	.00	.00	.00	507.99	.00	.00	164.07	.00	.00	.00	.00	.00	.00	432.83	.00	.00	.00	.00		250.00		
004	ZELADA ELUVIA MARICELA RECINOS VALLADARES DE					ASISTENTE TECNICO II					445-59-49590	1295	16/11/1989	16/11/1989												
31	2,580.00	3,558.00	675.00	0.00	549.00	5,500.00	749.00	13,611.00		.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00	.00	.00	8,777.93		250.00	9,027.93	
	657.41	.00	.00	2,115.77	.00	.00	.00	475.73	.00	166.11	.00	.00	.00	.00	.00	.00	.00	418.05	.00	.00	.00	.00		250.00		
005	REYES RODAS FRANCISCO					ASISTENTE TECNICO I					0080480757	2040	03/02/2003	03/02/2003												
31	2,380.00	1,936.00	650.00	0.00	349.00	5,500.00	695.50	11,510.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,519.36		250.00	9,769.36	
	555.96	.00	.00	.00	500.00	142.88	.00	334.16	.00	145.11	.00	.00	.00	.00	.00	.00	.00	313.03	.00	.00	.00	.00		250.00		
Van ...																										
	29,080.00	17,117.00	3,275.00	750.00	2,280.00	33,000.00	12,305.00	97,807.00	311.22	0.00	0.00	0.00	0.00	2,500.06				0.00				0.00		1,500.00		
	4,724.07	0.00	0.00	6,382.92	500.00	285.76	0.00	789.98	3,940.68	0.00	164.07	0.00	0.00	0.00	0.00	0.00	0.00	4,590.03		0.00			73,618.21		75,118.21	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	29,080.00	17,117.00	3,275.00	750.00	2,280.00	33,000.00	12,305.00	97,807.00		0.00	0.00	0.00	0.00		2,500.06	0.00	0.00		73,618.21		75,118.21	
	4,724.07	0.00	0.00	6,382.92	500.00	285.76	0.00	789.98	3,940.68	0.00	311.22	164.07	0.00	0.00	0.00	4,590.03	0.00	0.00	0.00	1,500.00		
2021-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																						
006 VALLADARES PACHECO GUADALUPE PROFESIONAL ESPECIALIZADO II 01017029563-7 2444 02/05/2013 02/05/2013																						
31	4,980.00	666.00	400.00	375.00	85.00	5,500.00	2,782.00	14,788.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,168.10		13,418.10
	714.26	0.00	0.00	0.00	142.88	0.00	198.76	564.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
007 RUANO IXCOY ROXANA BEATRIZ OFICIAL ADMINISTRATIVO II 010780198023 2423 02/11/2012 02/11/2012																						
31	2,180.00	400.00	435.00	0.00	85.00	5,500.00	695.50	9,295.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,336.85		8,586.85
	448.97	0.00	0.00	0.00	0.00	0.00	0.00	184.44	0.00	122.96	0.00	0.00	0.00	0.00	202.28	0.00	0.00	0.00	0.00	0.00	250.00	
008 PEREZ ALVAREZ JOSE ESTEBAN OFICIAL ADMINISTRATIVO II 020780264643 2233 18/08/2008 18/08/2008																						
31	2,180.00	1,255.00	550.00	0.00	249.00	5,500.00	695.50	10,429.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,478.00		7,728.00
	503.74	129.30	0.00	1,482.29	0.00	142.88	0.00	140.17	294.14	0.00	0.00	0.00	0.00	0.00	258.98	0.00	0.00	0.00	0.00	0.00	250.00	
	26,840.00	19,438.00	4,660.00	750.00	2,664.00	44,000.00	12,412.00	110,764.00		0.00	0.00	0.00	0.00	0.00	0.00	4,590.03	0.00	0.00	0.00	83,404.83		85,404.83
	129.30	0.00	500.00	0.00	0.00	0.00	3,954.45	0.00	434.18	164.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	
	5,349.89	7,865.21	0.00	571.52	0.00	839.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,961.32	0.00	0.00	0.00	0.00	0.00	2,000.00	
2021-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																						
001 CRUZ FUENTES RONALD ESTUARDO JEFE DE SECCION 020780193657 1956 02/05/2002 02/05/2002																						
31	2,980.00	2,750.00	650.00	0.00	349.00	5,500.00	2,782.00	15,011.00		0.00	0.00	0.00	0.00	0.00	3,230.49	0.00	0.00	0.00	0.00	8,356.82		8,606.82
	725.03	0.00	1,453.63	0.00	0.00	0.00	201.75	555.23	0.00	0.00	0.00	0.00	0.00	0.00	488.05	0.00	0.00	0.00	0.00	0.00	250.00	
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																						
31	2,580.00	333.00	435.00	0.00	85.00	5,500.00	749.00	9,682.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,378.07		8,628.07
	467.64	0.00	0.00	0.00	142.88	0.00	0.00	344.99	0.00	126.82	0.00	0.00	0.00	0.00	221.60	0.00	0.00	0.00	0.00	0.00	250.00	
003 CHANG HERNANDEZ HENRY CHILEÓN ASISTENTE TECNICO I 020780196303 2182 01/06/2008 01/06/2008																						
31	2,380.00	1,288.00	550.00	0.00	249.00	5,500.00	695.50	10,662.50		1,106.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,207.22		8,457.22
	515.00	0.00	0.00	0.00	142.88	0.00	143.30	276.84	0.00	0.00	0.00	0.00	0.00	0.00	270.63	0.00	0.00	0.00	0.00	0.00	250.00	
Van ...																						
	46,360.00	23,809.00	6,295.00	1,125.00	3,382.00	66,000.00	20,704.50	167,675.50	561.00	1,106.63	0.00	0.00	0.00	3,941.60	0.00	0.00	0.00	0.00	0.00	3,000.00		
	8,098.71	129.30	0.00	9,318.84	500.00	857.28	0.00	1,473.96	6,160.32	0.00	164.07	0.00	0.00	0.00	7,820.52	0.00	0.00	0.00	0.00	127,543.27		130,543.27

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir								
IGSS	Sind/Sutrap	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	424-95	Sind/Stopq	Ostracomppq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	PrestCooperativa	Cooperativa	Prestamo	Sueldo Liquido	Otros Bonos	Liquido Recibir		
Vienen ...																									
	60,640.00	36,999.00	9,855.00	1,125.00	5,512.00	99,000.00	26,964.00	240,095.00		2,351.49	4,344.75	2,093.77	0.00		5,553.30	0.00					179,432.68		183,932.68		
	11,596.57	129.30	0.00	11,043.44	500.00	1,428.80	0.00	1,791.50	9,483.52	0.00	1,160.36	164.07	0.00	0.00	0.00	9,021.45	0.00	0.00	0.00	0.00	0.00	4,500.00			
2021-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																									
006	ESTRADA CARMEN GABRIELA LUNA MELGAR DE					AUXILIAR ADMINISTRATIVO					3693020046	2627	02/09/2019	02/09/2019											
31	1,980.00	0.00	0.00	0.00	35.00	5,500.00	695.50	8,210.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,309.85		7,559.85	
	396.57	.00	.00	.00	142.88	.00	.00	101.06	.00	112.11	.00	.00	.00	.00	.00	148.03	.00	.00	.00	.00	.00	.00	250.00		
	13,880.00	12,595.00	3,125.00	0.00	2,080.00	33,000.00	6,259.50	70,939.50		1,244.86															
	.00	.00	.00	.00	.00	.00	3,213.12			584.56	0.00	4,344.75	2,093.77	.00	1,200.93	0.00	0.00	0.00	0.00	0.00	50,810.01		52,310.01		
	3,426.38	1,724.60		571.52		187.30		.00			.00	.00	.00	1,537.70	.00	.00	0.00	0.00	0.00	0.00	1,500.00				
2021-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																									
001	ALVAREZ BLANCO JOSE ORESTES					MEDICO M/T					100780192164	2176	01/06/2008	01/06/2008											
31	2,490.00	1,317.00	500.00	187.50	249.00	5,500.00	1,391.00	11,634.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,365.23		9,615.23	
	561.95	.00	.00	1,048.27	.00	.00	.00	156.36	356.34	.00	146.35	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
002	ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE					JEFE ADMINISTRATIVO PORTUARIO					010780190286	1864	01/08/2000	01/08/2000											
31	2,980.00	2,600.00	675.00	0.00	349.00	5,500.00	2,782.00	14,886.00		.00	.00	.00	.00	.00	3,230.49	.00	.00	.00	.00	.00	.00	8,886.32		9,136.32	
	718.99	.00	.00	500.00	142.88	.00	200.07	546.59	.00	178.86	.00	.00	.00	.00	481.80	.00	.00	.00	.00	.00	.00	.00	250.00		
003	CIUDAD REAL AGUILAR LUIS EMILIO					MEDICO					020780193649	1935	01/02/2002	01/02/2002											
31	4,980.00	3,783.00	600.00	375.00	349.00	5,500.00	2,782.00	18,369.00		.00	9,192.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,330.18		6,580.18	
	887.22	.00	.00	.00	142.88	.00	246.88	785.20	.00	128.69	.00	.00	.00	.00	655.95	.00	.00	.00	.00	.00	.00	.00	250.00		
004	BARRIOS DULCE MARIA DUQUE FLORES DE					SECRETARIA DE SECCION					4114202840	2424	02/11/2012	02/11/2012											
31	2,080.00	400.00	435.00	0.00	85.00	5,500.00	695.50	9,195.50		1,291.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,980.88		6,230.88	
	444.14	.00	.00	960.68	.00	142.88	.00	177.68	.00	.00	.00	.00	.00	.00	197.28	.00	.00	.00	.00	.00	.00	.00	250.00		
005	GOMEZ MARTINEZ ANA RUTH					PARAMEDICO					020780196311	2190	01/06/2008	01/06/2008											
17	1,305.16	706.32	301.61	0.00	136.55	1,038.89	381.40	3,869.93		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,224.00		1,361.10	
	186.92	.00	.00	1,460.43	.00	142.88	.00	638.59	.00	68.70	.00	.00	.00	.00	148.41	.00	.00	.00	.00	.00	.00	.00	137.10		
Van ...																									
	76,455.16	45,805.32	12,366.61	1,687.50	6,715.55	127,538.89	35,691.40	306,260.43	1,795.07	3,643.45	13,536.75	0.00	2,093.77	7,184.77	0.00						0.00	5,887.10			
	14,792.36	129.30	0.00	14,512.82	1,000.00	2,143.20	0.00	2,394.81	12,088.98	0.00	164.07	0.00	0.00	0.00	12,251.94	0.00	0.00	0.00	0.00	0.00	0.00	218,529.14		224,416.24	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquidado	Otros Bonos	Liquido Recibir							
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupeppqz	Acep/ Dec. 81- 70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquidado	Otros Bonos	Liquido Recibir
Vienen ...																								
	149,245.16	93,545.50	26,090.00	2,625.00	13,806.00	270,538.89	66,346.90	622,197.45		4,431.91	16,036.75	3,584.77	0.00	14,921.46				0.00				471,579.90		483,967.00
	29,843.32	407.29	350.00	25,418.52	1,000.00	5,286.56	0.00	3,850.97	23,563.41	0.00	3,805.08	682.42	0.00	0.00	0.00		0.00	17,435.09		0.00		0.00		12,387.10
2021-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																								
006	OSEGUEDA CINDY MABEL ALFARO ALBILLO DE					ASISTENTE TECNICO III					010780189989	1830	03/04/2000	03/04/2000										
31	2,780.00	3,300.00	675.00	0.00	349.00	5,500.00	802.50	13,406.50		.00	.00	.00	.00	.00	.00	.00	1,649.05		.00	.00		7,222.49		7,472.49
	647.53	159.07	450.00	2,409.20	.00	.00	.00	461.33	.00	.00	.00	.00	.00	.00	.00	.00	407.83		.00	.00		.00		250.00
007	LEON ALAS ERICK BENEDIN					ASISTENTE TECNICO III					030780001151	2484	16/01/2014	16/01/2014										
31	2,780.00	287.00	435.00	0.00	85.00	5,500.00	802.50	9,889.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		8,684.28		8,934.28
	477.66	.00	.00	.00	142.88	.00	.00	223.80	.00	128.90	.00	.00	.00	.00	.00	.00	231.98		.00	.00		.00		250.00
	22,660.00	21,489.00	4,285.00	375.00	2,679.00	38,500.00	10,111.50	100,099.50		0.00														
	159.07	450.00	.00	.00	.00	3,678.31		377.01	0.00	.00	.00	.00	.00	.00	.00	.00	1,649.05		0.00	0.00		78,862.24		80,612.24
	4,834.80	5,704.52		714.40		502.60		.00			.00	.00	.00	.00	.00	.00	3,167.50		.00	.00		0.00		1,750.00

Van ...

	154,805.16	97,132.50	27,200.00	2,625.00	14,240.00	281,538.89	67,951.90	645,493.45	3,933.98	4,431.91	16,036.75	0.00	3,584.77	15,561.27				0.00			0.00		12,887.10	
	30,968.51	566.36	800.00	27,827.72	1,000.00	5,429.44	0.00	3,850.97	24,248.54	0.00	682.42	0.00	0.00	0.00	19,084.14				0.00	0.00		487,486.67		500,373.77

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MARZO/2021

RESUMEN GENERAL

Sueldo Permanente	154,805.16	
Paso Salarial	97,132.50	
Bonif/Antiguedad	27,200.00	
Bonif/Profesional	2,625.00	
Complemento Sal...	14,240.00	
Subsidio Familiar	281,538.89	
Bono Disp/operativa	67,951.90	
Bono 372001	12,887.10	
Nominal.....		658,380.55
(-) Cuota I.G.S.S (201).	30,968.51	
(-) Banco del Trabajador (102)	27,827.72	
(-) Cuota Sindicato (105)	3,933.98	
(-) Otros Descuentos (215)	5,429.44	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	3,850.97	
(-) I.S.R. (203)	24,248.54	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	16,036.75	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	1,000.00	
(-) Desc. Sindicato Sutraporquet (189)	566.36	
(-) Prestamo Sindicato Sutraporquet (189)	800.00	
(-) Desc. Sindicato Stupepqz (282)	682.42	
(-) Descuento Jubilación (111)	15,561.27	
(-) Plan Jubilación (111)	19,084.14	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Coooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	4,431.91	
(-) Prestamo Banco BANRURAL (215)	3,584.77	158,006.78
Liquido		500,373.77

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 SEISCIENTOS CINCUENTA Y OCHO MIL TRESCIENTOS OCHENTA QUETZALES CON 55/100.- (658,380.55) PUERTO QUETZAL MARZO DE 2021

ELABORO F: _____
 RONALD ESTUARDO CRUZ FUENTES
 JEFE DE SECCION

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS